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<p><b>Focus Areas</b> <i>Areas for Grantmaking/ Community Plan alignment</i></p>	<p><b>2016 Grantmaking Priorities</b> <i>Our Funding Strategies</i></p>
<p><b>Social Capital</b> <i>(AARP Age Friendly City, Capital Crossroads, Challenges for Mental Health, Housing Tomorrow Plan, OpportUNITY, Refugee Community Plan, The Tomorrow Plan, United Way of Central Iowa)</i></p>	<p><b>Community Connections:</b> Build stronger community connections through partnerships and collaborations that result in effective solutions for community issues.</p> <p><b>Strengthen Under-Represented Communities:</b> Strengthen under-represented communities by building capacity and connections to support action.</p> <p><b>Advance a Shared Vision:</b> Mobilize community assets to advance a shared vision.</p>
<p><b>Arts and Culture</b> <i>(Capital Crossroads, The Tomorrow Plan)</i></p>	<p><b>Strengthen Capacity:</b> Strengthen the administrative and artistic capacity of arts and cultural organizations, particularly projects that enhance earned revenue.</p> <p><b>Improve Access:</b> Improve access to the arts for new and underserved populations.</p>
<p><b>Community Betterment</b> <i>(AARP Age Friendly City, Capital Crossroads, Housing Tomorrow Plan, The Tomorrow Plan)</i></p>	<p><b>Improve the Quality of the Environment:</b> Improve the quality of the environment specifically through conservation, restoration and educational efforts.</p> <p><b>Improve the Quality of Life:</b> Improve the quality of life through community beautification or restoration efforts.</p> <p><b>Improve the Quality of the Community:</b> Improve the quality of the community through economic development strategies.</p> <p><b>Improve the Quality of Neighborhoods:</b> Improve the quality of neighborhoods through capacity building efforts.</p>
<p><b>Education</b> <i>(Capital Crossroads, Refugee Community Plan, OpportUNITY, United Way of Central Iowa)</i></p>	<p><b>Collaboration for Academic Achievement:</b> Promote collaborative initiatives to improve academic achievement, particularly for those identified as low-income, at-risk of dropping out or falling behind educational benchmarks or are from minority populations.</p>
<p><b>Health</b> <i>(AARP Age Friendly City, Capital Crossroads, Challenges for Mental Health, OpportUNITY, Refugee Community Plan, United Way of Central Iowa, The Tomorrow Plan)</i></p>	<p><b>Reduce Barriers to Health:</b> Promote systemic and collaborative efforts targeted at reducing barriers to health for the most vulnerable in our community. Provide support to efforts that ensure all people have full and equal access to opportunities that enable them to lead healthy lives.</p> <p><b>Improve Food Systems &amp; Delivery:</b> Ensure everyone has access to nutritious and affordable food.</p>
<p><b>Strengthening Individuals and Families in our Community</b> <i>(AARP Age Friendly City, Capital Crossroads, Challenges for Mental Health, Housing Tomorrow Plan, OpportUNITY, Refugee Community Plan, United Way of Central Iowa, The Tomorrow Plan)</i></p>	<p><b>Develop Support Systems:</b> Develop support systems for vulnerable individuals and families in our community.</p> <p><b>Impact Critical Issues:</b> Impact critical issues that negatively affect individual and family development.</p> <p><b>Progressive Strategies:</b> Develop progressive strategies to address critical human needs issues, such as homelessness, affordable housing and poverty.</p>
<p><b>Workforce Development</b> <i>(AARP Age Friendly City, Capital Crossroads, Housing Tomorrow Plan, OpportUNITY, Refugee Community Plan, United Way of Central Iowa, The Tomorrow Plan)</i></p>	<p><b>Job Training and Skills Enhancement:</b> Assist individuals to become self-sufficient through education/certification attainment, job training and job skills enhancement.</p> <p><b>Connect Job Seekers:</b> Connect individuals who have multiple barriers to employment and/or education to meaningful opportunities that support them and their families.</p>